## FOLLOWING ARE MINUTES AS ORIGINALLY WRITTEN. THEY HAVE NOT BEEN APPROVED BY THE BOARD OF EDUCATION.

Regular Meeting Board of Education Unified School District #211 November 8, 2021

The regular meeting of the Board of Education, U.S.D. 211, was called to order at 7:30 p.m. by Deena Wente, President, at the Alice Tweed Center, 105 E. Waverly, Norton, Kansas. Seven members were present so a quorum was declared.

Call to Order

Quorum

MEMBERS PRESENT: OTHERS PRESENT:

Deena Wente, President Corey Roy - Superintendent

Jennifer Miller, Vice-President Gina Riley - Clerk

Jamie Amlong
Sean Kats
Bill Johnson - Principal
Craig Renner
Troy Keiswetter - Principal
Joan Bolt – Wellness Dept Chair

Michael Terry Teresa Schulze – Teacher

Terrel Harrison – KELI Mentor

Jane Burton – Teacher

Mandy Schumaker, Becky Jones - NTA Reps

Traci & Brett Hildebrand - Patrons

Mike Posson – Norton Economic Development

Motion by Jamie Amlong, seconded by Jennifer Miller, to approve the consent agenda as presented. Motion carried 7-0. Items approved in the consent agenda were the minutes for the regular meeting on October 11, 2021, payment of bills and payroll, and the agenda for November 8, 2021. Bills and payroll approved for payment total:

Consent Agenda

	PAYROLL	BILLS
General Fund	\$ 336,145.18	\$ 958.96
CTE	11,939.58	582.39
Capital Outlay		671.05
Food Service	22,621.67	26,871.85
Title IVA		2,191.56
Title I	9,273.15	41.44
Special Education	491.28	193,923.00
At-Risk	42,454.01	
Supplemental General	17,610.52	35,731.31
Della Connell Scholarship		500.00
ESSER II	7,463.43	264.79
Gifts & Grants		150.00
	\$ 447,998.82	\$ 261,886.35

Public Comments

Traci Hildebrand read a letter to the board regarding an incident involving her son.

Supt. Report

Supt. Roy congratulated the dual tennis team of Dylan Hawks and Dahn Hanlon for their 3<sup>rd</sup> place finish at the state tennis tournament, the girls cross country team for their 6<sup>th</sup>

place finish, and Jaelyn Rumback for her individual 10<sup>th</sup> place finish at the state cross country meet. He reminded the board of the upcoming Veterans Day holiday, with school dismissing at 1:00pm that day, even if the weather does not permit the parade. He reviewed the recent board of education election results. Board members Jennifer Miller and Sean Kats will be retaining their positions, board members Craig Renner and Abby Rice did not run and will be exiting their positions, and Ryan Kats and Jonathan Granberry will be joining the board as new members beginning at the regular meeting of January 10, 2022. Lastly, Mr. Roy informed the board about recent insurance refunds received. EMC Insurance refunded premiums to member schools across the state, based on reduced usage over the previous three years, and that refund will be used to offset current premiums paid by the district. Blue Cross Blue Shield of Kansas issued a refund to the school district based on usage over the previous year, and that refund will be prorated and disbursed to members and district staff based on premiums paid as per the master contract.

Supt. Report (cont.)

Joan Bolt, wellness curriculum chair, shared information about the Norton Recreation Center, of which she is also a member of the board. She shared some of the history of the recreation center and the positive relationship that is held between the recreation center and the school district. The support of the school district and the relationship that they have with the recreation center is greatly appreciated.

Curriculum Update

Teresa Schulze, agriculture teacher at NCHS, gave a summary of agricultural education and pathways at NCHS. She had presented the curriculum for Plant & Soil Science to be used as a science credit for students at the last curriculum council, and asked the board to approve this as well. Motion by Craig Renner, seconded by Abby Rice, to approve the Plant & Soil Science class to qualify as a science credit, beginning with the Spring 2022 semester. Motion carried 7-0.

Approve Curriculum Credit

Supt. Roy distributed an update of COVID cases, quarantines, and antigen testing within the district from Nurse Angie Alexander. He does not recommend any action or changes to the district plan at this time.

COVID update

Supt. Roy shared some ideas for teacher recruitment and retention for USD 211. He is already advertising existing vacant positions for next school year and he and Mr. Keiswetter have been reaching out to the teaching programs at colleges to recruit upcoming graduates. He presented an idea for using available Della Connell funds to offer upper level scholarships to students in a teaching program, student teaching incentives, and other incentives to prospective teachers who commit to teaching at USD 211. He will revisit the plan at the December regular meeting.

Teacher Recruitment

Supt. Roy reviewed options for a preschool program at USD 211 and asked the board for their thoughts and guidance on which direction they would like to see the district go. The board discussed the ideas and welcomed input from EES Principal, Bobbi Murray and Norton Economic Development Director, Mike Possen. Motion by Jamie Amlong, seconded by Abby Rice, to proceed with the plan for moving a modular building to the south side of EES, to put in a 4 year old preschool with the option for daycare for USD 211 staff, with the district's portion of the cost of the building not to exceed \$80,000. Motion carried 6-1. Sean Kats voted no.

Preschool Options

Joan Bolt, Teresa Schulze, Jane Burton, Traci and Brett Hildebrand left the meeting at 9:07pm.

Jennifer Miller gave an update from the last NCKSEC meeting, and Deena Wente gave a recap of the previous month's Curriculum Council meeting. Michael Terry reported there was no PDC meeting during the past month.

**Board Reports** 

Motion by Deena Wente, seconded by Michael Terry, to go into executive session to discuss the superintendent evaluation pursuant to the non-elected personnel exception under the KOMA and that the board return to the open meeting at 9:30pm. Motion carried 7-0.

Executive Session

Principal Murray, Principal Johnson, Principal Keiswetter, Mike Possen, and Terrel Harrison left the meeting at 9:12pm.

The board returned to the open meeting at 9:30pm.

Open Meeting

Motion by Deena Wente, seconded by Michael Terry, to go into executive session to discuss the superintendent evaluation pursuant to the non-elected personnel exception under the KOMA and that the board return to the open meeting at 9:35pm. Motion carried 7-0.

Executive Session

The board returned to the open meeting at 9:35pm.

Open Meeting

Motion by Deena Wente, seconded by Craig Renner, to go into executive session to discuss the superintendent evaluation pursuant to the non-elected personnel exception under the KOMA and that the board return to the open meeting at 9:55pm. Motion carried 7-0. Supt. Roy stayed in the executive session.

Executive Session

The board returned to the open meeting at 9:55pm.

Open Meeting

Motion by Deena Wente, seconded by Jennifer Miller, to go into executive session to discuss personnel issues pursuant to the non-elected personnel exception under the KOMA and that the board return to the open meeting at 10:08pm. Motion carried 7-0. Supt. Roy stayed in the executive session.

Executive Session

The board returned to the open meeting at 10:08pm.

Open Meeting

Motion by Deena Wente, seconded by Jamie Amlong, to go into executive session to discuss personnel issues pursuant to the non-elected personnel exception under the KOMA and that the board return to the open meeting at 10:18pm. Motion carried 7-0. Supt. Roy stayed in the executive session.

Executive Session

The board returned to the open meeting at 10:18pm.

Open Meeting

Motion by Deena Wente, seconded by Jamie Amlong, to go into executive session to discuss personnel issues pursuant to the non-elected personnel exception under the KOMA and that the board return to the open meeting at 10:28pm. Motion carried 7-0. Supt. Roy stayed in the executive session.

Executive Session

Regular Meeting - November 8, 2021

Page 4

The board returned to the open meeting at 10:28pm.

Open Meeting

Motion by Deena Wente, seconded by Jamie Amlong, to accept the resignations of Jennifer Hauser as District Testing Coordinator, effective immediately, and Gina Riley as BOE Clerk to be effective in March, 2022. Motion carried 7-0.

Accept Resignations

Motion by Deena Wente, seconded by Michael Terry, to approve the hiring of Jasmine Covington and Liberty Tallent as 4<sup>th</sup> Grade Aids using ESSER money, and Jeremy Hawks as District Testing Coordinator. Motion carried 7-0.

Approve New Hires

President Wente adjourned the meeting at 10:32pm.

Adjourn

Gina Riley Clerk of the Board