

FOLLOWING ARE MINUTES AS ORIGINALLY WRITTEN. THEY HAVE NOT BEEN APPROVED BY THE BOARD OF EDUCATION.

Regular Meeting
 Board of Education
 Unified School District #211
 December 14, 2020
 7:30 P.M.

The regular meeting of the Board of Education, U.S.D. 211, was called to order at 7:30pm by Deena Wentz, President, at the Alice Tweed Center, 105 E. Waverly, Norton, Kansas. Six members were present so a quorum was declared.

Call to Order
 Quorum

MEMBERS PRESENT:	OTHERS PRESENT:
Deena Wentz - President	Phil Wilson, Superintendent
Jennifer Miller - Vice-President	Gina Riley, Clerk
Sean Kats	Corey Roy, Principal
Craig Renner	Jane Burton - NTA
Abby Rice	Sara Terry - NTA
Michael Terry	Rusty Miller – Norton Wrestling Club
	Bill Johnson – Norton Wrestling Club
ABSENT:	Amie Burge – JH English Teacher
Jamie Amlong	

Motion by Michael Terry, seconded by Jennifer Miller, to approve the consent agenda as presented. Motion carried 6-0. Items approved in the consent agenda included the minutes from the regular meeting on November 9, 2020, payment of bills and payroll, and the agenda for December 14, 2020. Bills approved for payment total:

Consent
 Agenda

	PAYROLL (Nov & Dec)		BILLS
General Fund	\$ 736,662.04	\$	10.87
CTE	19,014.17		290.29
Capital Outlay			671.05
Food Service	45,178.47		19,915.67
Title IV-A	910.49		1,250.00
Title I	18,658.30		121.33
Special Education	12,138.61		
Recreation Commission			6.57
At-Risk	98,955.86		
Professional Development			955.85
Supplemental General	48,869.00		63,836.79
Title II-A			300.29
ESSER Fund	2,077.80		
Gifts & Grants			13,340.66
Totals	\$ 982,464.74	\$	100,699.37

Rusty Miller and Bill Johnson spoke to the board regarding the Norton Wrestling Club and requested use of the wrestling mats for kids(non-highschool) wrestling practice at a non-school location during Christmas break, since the school buildings will be closed during the break per KSHSAA rules. The club would be responsible for picking up and returning the mats.

Comments
 from Public

Motion by Sean Kats, seconded by Craig Renner, to allow the Norton Wrestling Club to use the mats during Christmas break. Motion carried 6-0.

Approve Use of Mats

Rusty Miller and Bill Johnson left the meeting at 7:47pm.

Supt. Wilson gave a COVID-19 report to the board indicating cases and quarantines within the school are low and most cases so far have been due to exposure outside of school. He has been pleased with the procedures being followed by the school staff and students. He informed the board that the KS Board of Regents colleges have aligned their spring break dates beginning in 2022 and that K-12 schools districts are encouraged to do the same. It remains a local decision, but feels that it would be beneficial for the calendar committee to consider those dates when developing the next years' school calendar. He informed the board that the district had received a donation of \$236.33 from the Knights of Columbus Tootsie Roll Drive to be used for special education, and asked the board to accept the donation. He also informed the board that the Andbe home would like to renew a continuing agreement allowing the use of school facilities in case of an emergency and that he would move forward with that agreement unless the board had any objections.

Supt. Report

Motion by Sean Kats, seconded by Michael Terry, to accept the \$236.33 donation from Knights of Columbus to be used for special education programs. Motion carried 6-0.

Accept Donation

Amie Burge gave a presentation of the English curriculum being used in her junior high classes. They are working on reading skills, writing skills, vocabulary, and understanding and analyzing literature.

Curriculum Update

Amie Burge left the meeting at 8:13pm.

Supt. Wilson gave a recap of the KSHSAA rules for attendance at activities and informed the board that the MCL schools have met and came to an agreement to follow the same rules at each of their schools' activities. He also mentioned that although the county's mask requirement is set to expire at December 31, 2020, the district's administration would like to keep mask usage in place at their current levels in the schools until at least January 31, 2021.

Activity Attendance & Mask Requirements

Principal Roy informed the board that there are only a few students using the parent's choice remote learning option, but that it has proven to be an abundance of extra work for teachers, and some of the students are struggling. He asked to have the parent's choice remote learning removed as an option for the second semester. It would still be available for students on quarantine and for those students on 504/IEP plan. Motion by Craig Renner, seconded by Michael Terry, to remove the parent's choice remote learning option for the second semester. Motion carried 6-0.

Remote Learning Option

Jennifer Miller stated the most recent NCKSEC board meeting was short and did not have anything new to report. Michael Terry gave an update of the last PDC meeting, where they discussed the recent popularity of zoom trainings, and how they could be counted and verified. Deena Wentz also gave a quick review of the most recent curriculum council meeting.

Board Member Reports

Supt. Wilson reviewed the current and future budget situation, with decreasing student numbers and increasing special education costs being the major contributors to a very tight district budget. There is the option of increasing the LOB percentage, but the district will still need to cut costs. With most other costs remaining constant, the only option at this point is a reduction in force. In order to do this, there are specific steps to follow in the Master Contract and he has reached out to KASB for guidance as well. The first step is to send out a statement to staff that a reduction of staff is necessary, which can be met by retirements, resignation or reduction of force. To aid in the decision making process, KASB also suggested offering an incentive for early notification of resignations or retirements, so the board can be more prepared knowing which staff already has plans to resign. This would be in the form of a memorandum of understanding agreed upon and added to the Master Contract for the current year.

Reduction in Force

Motion by Craig Renner, seconded by Sean Kats, to approve the Reduction in Force statement to be sent to certified staff. Motion carried 6-0.

Approve RIF Statement

Motion by Craig Renner, seconded by Sean Kats, to approve the memorandum of understanding to pay an bonus for early resignation notice. Motion carried 6-0.

Approve MOU

Motion by Deena Wentz, seconded by Michael Terry, to go into executive session to discuss personnel matters pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 9:45pm. Motion carried 6-0. Supt. Wilson and Principal Roy stayed in the executive session.

Executive Session

Sara Terry and Jane Burton left the meeting at 9:29pm.

The Board returned to open meeting at 9:45pm.

Open Meeting

Motion by Deena Wentz, seconded by Michael Terry, to go into executive session to discuss personnel matters pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 9:55pm. Motion carried 6-0. Supt. Wilson and Principal Roy stayed in the executive session.

Executive Session

The Board returned to open meeting at 9:55pm.

Open Meeting

Motion by Deena Wentz, seconded by Michael Terry, to go into executive session to discuss personnel matters pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 10:06pm. Motion carried 6-0. Supt. Wilson and Principal Roy stayed in the executive session.

Executive Session

The Board returned to open meeting at 10:06pm.

Open Meeting

Motion by Jennifer Miller, seconded by Abby Rice, to go into executive session to discuss personnel matters pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 10:12pm. Motion carried 6-0. Supt. Wilson and Principal Roy stayed in the executive session.

Executive Session

The Board returned to open meeting at 10:12pm.

Open Meeting

Motion by Michael Terry, seconded by Jennifer Miller, to accept the resignation of Janette Harris as NCHS secretary and Emily Jacobs as NCHS head volleyball coach and thank them each for their service. Motion carried 6-0.	Accept Resignation
Motion by Michael Terry, seconded by Abby Rice, to approve the minutes and points of the November 23, 2020 PDC meeting. Motion carried 6-0.	Approve PDC
Motion by Craig Renner, seconded by Michael Terry, to approve the hiring of Ed Lively as the Maintenance Director. Motion carried 6-0.	Approve Hire
Motion by Deena Wentz, seconded by Michael Terry, to go into executive session to discuss evaluation of an employee pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 10:30pm. Motion carried 6-0.	Executive Session
Corey Roy left the meeting at 10:15pm. The Board returned to open meeting at 10:30pm.	Open Meeting
Motion by Deena Wentz, seconded by Craig Renner, to go into executive session to discuss evaluation of an employee pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 10:40pm. Motion carried 6-0.	Executive Session
The Board returned to open meeting at 10:40pm.	Open Meeting
Motion by Deena Wentz, seconded by Craig Renner, to go into executive session to discuss evaluation of an employee pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 10:51pm. Motion carried 6-0.	Executive Session
The Board returned to open meeting at 10:51pm.	Open Meeting
Motion by Deena Wentz, seconded by Craig Renner, to go into executive session to discuss evaluation of an employee pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 10:56pm. Motion carried 6-0.	Executive Session
The Board returned to open meeting at 10:56pm.	Open Meeting
Motion by Deena Wentz, seconded by Michael Terry, to go into executive session to discuss evaluation of an employee pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 11:13pm. Motion carried 6-0. Supt. Wilson stayed in the executive session.	Executive Session
The Board returned to open meeting at 11:13pm.	Open Meeting

President Deena Wentz adjourned the meeting at 11:14pm.

Adjourn

Gina Riley
Clerk of the Board