

**FOLLOWING ARE MINUTES AS ORIGINALLY WRITTEN. THEY HAVE NOT BEEN APPROVED BY THE BOARD OF EDUCATION.**

Regular Meeting  
 Board of Education  
 Unified School District #211  
 December 10, 2018  
 8:00 P.M.

The regular meeting of the Board of Education, U.S.D. 211, was called to order at 8:00pm by Sean Kats, President, at the Alice Tweed Center, 105 E. Waverly, Norton, Kansas. Seven members were present so a quorum was declared.

Call to Order  
 Quorum

**MEMBERS PRESENT:**

Sean Kats - President  
 Deena Wentz, Vice-President  
 Bill Jones  
 April Karnopp  
 Craig Renner  
 Jennifer Miller  
 Chris Harting

**OTHERS PRESENT:**

Phil Wilson, Superintendent  
 Gina Riley, Clerk  
 Rudy Perez, Principal  
 Dustin McEwen, Principal  
 Frank Otter, NWKTC Rep  
 Jeremy Hawks, Curriculum Director  
 Jason Jones, Language Arts Curriculum Chair  
 Joanna Jiga, German/Spanish/ESL Teacher  
 Vicki Robison, Fine Arts Curriculum Chair  
 Becky Jones, NTA Rep  
 Bill Johnson, Teacher  
 Jamie Amlong, Patron  
 Three high school foreign language students  
 Corey Roy, Principal – arrived @ 8:05

Motion by Craig Renner, seconded by Chris Harting, to approve the consent agenda with the addition of item 13A to the agenda for December 10, 2018, for an executive session concerning a student matter. Motion carried 7-0. Other items approved in the consent agenda included the minutes from the regular meeting on November 12, 2018, and payment of bills. Bills approved for payment total:

Consent Agenda

	PAYROLL	BILLS
General Fund	\$ 335,235.02	\$ 5,289.31
Construction Fund		7,758.00
CTE	7,419.27	3,035.75
Capital Outlay		20,266.40
Food Service	19,235.08	22,489.01
Title IV-A	344.79	595.00
Title I	8,547.64	398.69
Special Education	9,947.91	42.65
Recreation Commission		16.35
At-Risk	52,523.14	
Supplemental General	24,837.60	51,108.14
Title II-A	259.44	1,157.37
Gifts & Grants		619.25
<b>Totals</b>	<b>\$ 458,349.89</b>	<b>\$ 112,775.92</b>

There were no comments from the public.

Comments from Public

Frank Otter, USD 211 Representative to the Board of Control for the Northwest Kansas Technical College in Goodland, updated the board on the activities and programs at NWKTC.

NWKTC  
Report

Supt. Wilson updated the board on the mechanical problems that the district has been having with the route buses, with one bus currently needing either a new motor or complete rebuild. He will be recommending purchasing at least one new route bus this spring. He also reported that the activity bus clipped a pole while in Goodland, is still functional, but has some damage that needs repaired. Lastly, he mentioned that winter sports are off to a good start.

Supt. Report

Joanna Jiga, High School Spanish and German Teacher, gave a presentation about her classes and the teaching methods she is using in the classroom. She showed examples of some of the work her students had completed and three of her students were present to give a demonstration of their foreign language skills and learning methods.

Curriculum  
Presentation

Vicki Robison, Fine Arts Curriculum Director, presented the updated Fine Arts Curriculum, indicating minor changes to the curriculum, mostly being terminology changes rather than procedural changes. Final approval of the Fine Arts curriculum will be made at the January board meeting.

Curriculum  
Update

Motion by April Karnopp, seconded by Jennifer Miller to approve the USD 211 Vehicle Safety Policy that was presented at the November regular board meeting. Motion carried 7-0.

Approve  
Policy

The board discussed the water situation at Travis Field. Craig Renner stated that several test wells were tried, but would not produce enough water to keep the field in good condition, so that was no longer an option. The only option is to continue on the city water under our current contract, and to work with the city to amend the terms of the existing contract, to come to an agreement that works for both parties. Motion by Craig Renner, seconded by April Karnopp, for a committee comprised of Craig Renner, Chris Harting, and Supt. Wilson to negotiate amendments to the current contract with the city. Motion carried 7-0.

Travis Field  
Water

Motion by Craig Renner, seconded by April Karnopp, to form a committee to review the Student Drug Testing policy and make recommendations for amendments to the policy. Motion carried 7-0. The committee members were designated as board members Craig Renner and April Karnopp, and Principal Dustin McEwen. They will also be joined by a high school site council member and a community member (each to be determined).

Form Policy  
Committee

Jeremy Hawks, Joanna Jiga, Jason Jones, Vicki Robison, Frank Otter, and the students left the meeting at 8:55pm.

Supt. Wilson and the board discussed the procedures, timelines, and expectations for filling the upcoming open high school principal position. Supt. Wilson will finalize and put out an advertisement for the position. A committee consisting of board members Bill Jones, Jennifer Miller, Sean Kats and Supt. Wilson was formed. They will be also joined by a local business person, 1 or 2 site council members, and a teacher (each to be determined).

High School  
Principal  
Position

The committee will perform the initial review of applicants to narrow down the pool to a few candidates to be interviewed.

HS Principal  
(cont.)

Motion by Deena Wentz, seconded by Jennifer Miller, to go into executive session to discuss evaluation of an employee pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 9:30pm. Motion carried 7-0.

Executive  
Session

Corey Roy, Dustin McEwen, Bill Johnson, and Becky Jones left the meeting at 9:10pm. The Board returned to open meeting at 9:30pm.

Open Meeting

Motion by April Karnopp, seconded by Deena Wentz, to go into executive session to discuss evaluation of an employee pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 9:30pm. Motion carried 7-0.

Executive  
Session

The Board returned to open meeting at 9:40pm.

Open Meeting

Motion by Craig Renner, seconded by April Karnopp, to go into executive session to discuss evaluation of an employee pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 9:52pm. Motion carried 7-0. Supt. Wilson stayed in the executive session.

Executive  
Session

The Board returned to open meeting at 9:52pm.

Open Meeting

Motion by Deena Wentz, seconded by Craig Renner, to go into executive session to discuss a student issue pursuant to the exception relating to actions affecting a student under KOMA and the open meeting will resume in the board room at 10:05pm. Motion carried 7-0. Supt. Wilson and Rudy Perez stayed in the executive session.

Executive  
Session

The Board returned to open meeting at 10:05pm.

Open Meeting

Motion by April Karnopp, seconded by Deena Wentz, to go into executive session to discuss personnel matters pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 10:20pm. Motion carried 7-0. Supt. Wilson stayed in the executive session.

Executive  
Session

Rudy Perez and Jamie Amlong left the meeting at 10:06pm. The Board returned to open meeting at 10:20p.m.

Open Meeting

Motion by Bill Jones, seconded by Chris Harting, to go into executive session to discuss personnel matters pursuant to the non-elected personnel exception under KOMA and the open meeting will resume in the board room at 10:30pm. Motion carried 7-0. Supt. Wilson stayed in the executive session.

Executive  
Session

The Board returned to open meeting at 10:30pm.

Open Meeting

Motion by Deena Wentz, seconded by April Karnopp, to accept the resignations of Dennis Maybon as bus driver and Cayla Cox as NJHS Volleyball coach. Motion carried 7-0.

Accept  
Resignation

Motion by Jennifer Miller, seconded by Deena Wentz, to approve the nominations of Ashley Strathman as NCHS Science teacher for the remainder of the 2018-2019 school year, and Megan Reed as Custodian. Motion carried 7-0.

Approve  
Nominations

Motion by Craig Renner, seconded by April Karnopp, to approve the minutes and points of the November 19, 2018 PDC meeting. Motion carried 7-0.

Approve  
PDC

Motion by Deena Wentz, seconded by Sean Kats, to go into executive session to discuss a student matter pursuant to the exception relating to actions affecting a student under KOMA and the open meeting will resume in the board room at 10:45pm. Motion carried 7-0. Supt. Wilson stayed in the executive session.

Executive  
Session

The Board returned to open meeting at 10:45pm.

Open Meeting

Motion by Chris Harting, seconded by April Karnopp, to go into executive session to discuss a student matter pursuant to the exception relating to actions affecting a student under KOMA and the open meeting will resume in the board room at 10:55pm. Motion carried 7-0. Supt. Wilson stayed in the executive session.

Executive  
Session

The Board returned to open meeting at 10:55pm.

Open Meeting

President Sean Kats adjourned the meeting at 10:56pm.

Adjourn

Gina Riley  
Clerk of the Board