

## **USD 211 STUDENT DRUG TESTING POLICY**

The Norton USD 211 Board of Education, in an effort to protect the health and safety of its students from illegal and/or performance-enhancing drug use and abuse or injuries resulting from the use of drugs/alcohol, and to set an example for all other students of USD 211, has adopted the "Student Drug Testing Policy" for drug testing of students participating in school sponsored activities. The USD 211 Board of Education recognizes that all students have certain personal rights of privacy guaranteed by our federal and state constitutions. This policy will not infringe on those rights.

### **STATEMENT OF PURPOSE AND INTENT**

- A. It is the desire of the USD 211 Board of Education, administration, and staff that every student in the USD 211 School District refrain from using, possessing, or distributing illegal drugs and/or alcohol. The actions of this policy relate solely to limiting the opportunity of any student in violation of this policy to participate in school sponsored activities/privileges. This policy is intended to supplement and complement all other policies, rules, and regulations of USD 211 regarding possession and/or use of illegal drugs and/or alcohol.**
- B. Participation in or attendance at school sponsored activities is a privilege. Accordingly, students participating in school sponsored activities carry a responsibility to themselves, their fellow students, their parents, and their school to set the highest possible examples of conduct, which includes avoiding the use or possession of illegal drugs and alcohol.**
- C. The purpose of this policy is to prevent illegal drug use and to strive within USD 211 to create an environment free of illegal drug use and abuse. The sanctions of this policy relate solely to limiting the opportunity of any student in violation of this policy to participate in school sponsored activities. No academic sanction for violation of this policy will occur, except to the extent that a violation of this policy would also constitute a violation of the school's discipline policy . If the school's discipline policy regarding drug/alcohol use is violated, the student will be subject to the penalties of the discipline policy.**
- D. The purpose of this policy is to prevent drug/alcohol use; educate students as to the serious physical, mental, and emotional harm caused by drug use; alert students with possible drug problems to the potential harms of use; prevent injury, illness and harm as a result of drug use; and to maintain in the school district an environment free of drug use and abuse. USD 211 has adopted this policy for use by all students participating in school sponsored activities in grades 7 -12.**

## DEFINITIONS

### SCHOOL SPONSORED ACTIVITIES

- those activities that take place outside the regular course of study in school and those students involved in those activities including all USD 211 sponsored athletics and activities and interscholastic athletics and activities. Examples would include, but not be limited to, competitive athletics, cheerleading, clubs, organizations, school-sponsored dances, off campus lunch privileges, co curricular activities and graduation.

### DRUG USE TEST

- a scientifically substantiated method to test for the presence of illegal drugs, performance-enhancing drugs, alcohol, or the metabolites thereof in a person's urine, saliva, hair, or breath.

### ILLEGAL DRUGS

- any substance that an individual may not sell, possess, use, distribute, or purchase under either federal or Kansas law. Examples would include, but not be limited to, all scheduled drugs as defined by Kansas law, all prescription drugs obtained without authorization, and all prescribed and over-the-counter drugs being used for an abusive purpose, as well as alcohol.

### PERFORMANCE-ENHANCING DRUGS

- includes anabolic steroids and any other natural or synthetic substance used to increase muscle mass, strength, endurance, speed, or other athletic ability. Dietary or nutritional supplements such as vitamins, minerals, and proteins that can be lawfully purchased in over-the-counter transactions are not included in the term "performance-enhancing drugs."

### POSITIVE RESULT

- a toxicological test result that is considered to demonstrate the presence of an illegal or a performance-enhancing drug or the metabolites thereof using the standards customarily established by the testing laboratory administering the drug use test. "Positive" when referring to an alcohol test administered under this policy means a breathalyzer test result that is considered to demonstrate the presence of alcohol.

### RANDOM SELECTION

- each participant who has returned a signed consent form will be assigned a random number for testing purposes. The participant's drug test number will be used by the laboratory, which conducts the drug tests, to select the participants to be tested.

### SCHOOL DAYS

- Days that school is actually in session in USD 211.

### ACTIVITY DAYS

- Days that USD 211 actually has a school sponsored activity (including weekends).

## EDUCATION

The school shall provide a drug policy education session for students. The session will include an explanation of the “USD 211 Student Drug Testing Policy.” In addition, it is recommended that each coach/sponsor conduct a player and parent meeting that will include expectations with respect to the use of illegal drugs/alcohol by participants. Parental attendance is strongly encouraged at each session. Each student will be provided a copy of the policy and consent form.

## PROCEDURE

- A. Each student in school sponsored activities shall receive copies of the “Student Drug Testing Consent Form” which shall be read, signed, and dated by the student and parent and/or guardian. All students wanting to participate in school sponsored activities must sign the consent form. This form must be returned to the office within the first three (3) days of school or their first three (3) days enrolled. Failure to turn in the properly signed consent form within the time limits set forth in this policy will keep a student from participating in school sponsored activities. Transfer students will be placed in a testing pool within one week of their enrollment date in USD 211 schools so long as this form is completed and turned in.
- B. Students will be required to provide test samples as follows. Initial test will be saliva swab . The follow up test would require administration of another saliva test.
  - On a random selection basis, from a list of all students in the testing pool will be drawn to provide a saliva sample.
  - The designee will collect the saliva sample in a private room and place the sample in an envelope. The student will witness the sealing of the envelope, confirm his/her identification number and verify accuracy by initialing the envelope.
- C. Any drug use test required by USD 211 under the terms of this policy will be administered by, or at the discretion of a professional laboratory chosen by USD 211, using scientifically validated toxicological methods. The professional laboratory shall be required to have detailed written specifications to assure chain of custody of the specimens, proper laboratory control, and scientific testing.
- D. Students attending school sponsored activities may be required to submit to an alcohol breathalyzer test prior to entry to determine the presence of alcohol or at anytime requested by administration.
- E. All aspects of the drug-testing program, including the taking of specimens, will be conducted in a manner to safeguard the personal and privacy rights of students to the maximum degree possible. The test specimen shall be obtained in a manner designed to minimize intrusiveness of the procedure.
- F. If the initial drug test is positive, the initial test result will then be subject to confirmation by a second test, conducted by the testing company. The initial test shall not be reported positive unless the second test is positive for the presence of an illegal drug or metabolite thereof.
- G. If the second test confirms a positive result the laboratory will report the results to the Designated Employee Representative. The lab will then be responsible for contacting the parents of the student with the results and will solicit information regarding any medications

- H. the student may be taking. If needed, the school will contact a certifying scientist, at the laboratory, regarding any drug interactions. If requested, a Medical Review officer is available to confirm the results and report the findings to the designated Employee Representative.
- I. The school district will rely on the professional opinion of the laboratory that performs the confirmation test in determining whether the positive test result was produced by something other than the consumption of an illegal drug, performance-enhancing drug, or alcohol. The principal and superintendent will make the decision within three (3) working days.
- J. The decision may be appealed in writing to the USD 211 superintendent within three (3) working days. The superintendent will make a written decision within three (3) working days. During the time of this appeal, the student will not be eligible to attend, participate in, or compete in school sponsored activities.
- K. The decision of the superintendent may be appealed in writing to the USD 211 Board of Education within three (3) working days. During the time of this appeal, the student will not be eligible to attend, participate in, or compete in school sponsored activities.
- L. A student who has tested positive for illegal, performance-enhancing drugs or alcohol will be required to undergo one or more additional drug tests to confirm that the student is no longer using illegal, performance-enhancing drugs or alcohol. A student may participate in activities after his/her initial suspension is served. However, the student will need to pass a second test within two months of the suspension to maintain participation privileges. The student would be included in the next month's testing pool.

## **VIOLATIONS**

Any student who tests positive in a drug/alcohol use test under this policy shall be subject to the consequences listed below. Violations under this drug testing policy are cumulative throughout two years, grades 7-12 and start over every two (2) school years.

- **1st OFFENSE** – The student shall be suspended from participation in all school sponsored activities including all performances and competitions for a period of thirty (30) school/activity days. During this time it is recommended that the parent/guardian obtain education/counseling for the student. If the student and/or parent/guardian can provide proof of enrollment with a school approved counselor, the suspension will be reduced to fifteen (15) school/activity days.
- **2nd OFFENSE** - The student shall be suspended from participation in all school sponsored activities, including all performances and competitions, for a period of ninety (90) school/activity days. During this time it is recommended that the parent/guardian obtain a substance abuse evaluation and education/counseling for the student. If the student and/or parent/guardian can provide proof of enrollment and regular attendance at a school-approved substance abuse program, the suspension will be reduced to fifty (50) school/activity days.
- **SUBSEQUENT OFFENSES** – The student shall be suspended from participation in all school sponsored activities, including all performances and competitions, for one hundred and eighty (180) school/activity days.

## **REFUSAL TO SUBMIT TO A DRUG TEST**

**Any student in the pool who refuses to submit to a drug/alcohol test authorized under this policy shall be considered "POSITIVE" for drugs and be subject to the appropriate suspension as stated previously in the USD 211 Student Drug Testing Policy.**

## **TRANSFER STUDENTS**

**Any student transferring to USD 211 who wishes to participate in school sponsored activities must have a signed "Student Drug Testing Consent Form" on file with the principal's office within three (3) school days of his/her initial enrollment.**

## **DISCLAIMER**

**The Norton USD 211 Student Drug Testing Policy does not supersede the student handbooks of Norton High School/Norton Junior High School with regard to students found to be in possession of, using, providing, or under the influence of illegal substances or alcohol while on school property or at a school activity (home or away). Therefore, a student who violates the policy as set forth in the student handbooks should expect further consequences as deemed appropriate by the building policy.**

# NORTON COMMUNITY HIGH SCHOOL

## Student Drug Testing Consent Form

Student Name: \_\_\_\_\_ Grade: \_\_\_\_\_ Date: \_\_\_\_\_

### Policy Statement

The Norton USD 211 Board of Education has adopted the "Student Drug Testing Policy" for drug testing of students participating in nongraded school activities, participating in the high school off campus lunch program, parking on school property or participating in graduation.

### General Authorization Form

The student and parent/guardian acknowledge receipt of the USD 211 Student Drug/Alcohol Testing Policy, and are familiar with the definitions listed. We understand that as a condition of the student being allowed to participate in school sponsored activities, the student may be required to undergo and successfully pass a random screening for alcohol, illegal drugs, or other banned substances, as set forth in the drug testing policy. We agree to all terms and conditions contained in the policy.

The parent/guardian hereby consent to his/her student's participation in the random drug and alcohol-testing program and to the disclosure of testing results to the confidential designated USD 211 personnel and to the parent/guardian. We further understand that the student's refusal to submit to a drug screening will be treated in the same manner as if the student had tested positive for banned substances.

No student shall be penalized academically for testing positive for banned substances during random drug testing. If the consumption took place at school or at a school activity, we understand there may be disciplinary consequences as determined by the administration as outlined in the student handbook of the school.

The privilege of being allowed to participate in school sponsored activities is contingent on the signing of this consent form.

This consent form shall remain in effect for as long as the student is a student within USD 211. Any revocation of this consent form shall disqualify the student from participating in school sponsored activities for the remainder of the school year.

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip

All students wanting to participate in school sponsored activities for USD 211 must sign this consent form and return it to the appropriate school office within the first three (3) days of the school year or within their first three (3) days of attendance if transferring into our district. Students will not be allowed to practice, participate in any school sponsored activity or be allowed off-campus lunch privileges, without a signed consent form after this three (3) day time period ends.

# Student Drug Testing Withdrawal Form

I, \_\_\_\_\_, wish to withdraw from the

Print Student Name Here

Norton USD 211 Student Random Drug Testing Pool for the remainder of the school year.

I will submit this form to the principal's office. I want my name to be withdrawn from the testing pool on the date this form is received by the principal's office. Completing this form will impact my participation in school sponsored activities. By withdrawing, I understand I can no longer participate in any of these programs and activities. I may re-enter the testing pool and enjoy the privileges listed above at the beginning of the next school year by filling out a new consent form.

Students have three (3) school days to reconsider their decision and re-enter the pool with no Consequences.

\_\_\_\_\_  
Printed Student Name

\_\_\_\_\_  
Grade

\_\_\_\_\_  
Date

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip